



Annual Lobbyist Registration for Organizations

Submitted: 10/25/2021 3:31 PM

Year: 2021

Initial Registration

HighGround, Inc.
(602) 528-3684

830 North Fourth Avenue
Phoenix , Arizona, 85003

List of CEO, All Officers and Employees Who Lobby and their positions with the organization.

Name	Position	Email Address
J. Charles Coughlin	President	Coughlin@azhighground.com
Doug Cole	Chief Operating Officer	DCole@azhighground.com
Scott A Smith	Senior Vice President	SSmith@azhighground.com
Patrick G Barrett	Account Executive	pbarrett@azhighground.com
Jessica Blazina	Account Executive	jblazina@azhighground.com

List of Persons By Whom This Lobbyist Is Compensated to Lobby and On Whose Behalf Lobbying is Performed

Name	Client/Business Name	Street Address	Email Address
Kristi Miller	Accenture	101 N. First Avenue, Suite 800 Phoenix, AZ, 85003	kristi.d.miller@accenture.com
Doris Vaught	Lifewell Behavioral Wellness	202 E Earll Drive Suite 200 Phoenix , AZ, 85012	dvaught@lifewell.us
Michele Galper	ServiceNow, Inc.	2225 Lawson Lane Santa Clara, AZ, 95054	legal- lobbying@servicenow.com
Ken Adami	Conduent Inc.	750 First Street, N.E. Suite 1020 Washington , DC, 2003	Ken.Adami@conduent.com
Ryan Hurley	Copper State Farms	5090 n. 40th Street Phoenix, AZ, 85018	ryanh@copperstatefarms.com

By checking this box and typing my name below, the undersigned does hereby certify under penalty of perjury that: (1) I am submitting this lobbying registration form on behalf of the entity named on form; (2) I am duly authorized to submit the names of the individual lobbyist(s) named in this registration on behalf of the entity; (3) all of the information provided in the lobbying registration form filed on behalf of and authorized by the entity is true and correct to the best of my knowledge; and (4) by typing my name below I acknowledge that such action constitutes the legal equivalent of my signature and by typing my name I hereby waive any requirement that this form be notarized in order to be legally enforceable.



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TYPED NAME: Jeffrey J. Kros

EMAIL: jkros@azhighground.com