

Submitted: 10/25/2021 3:31 PM Year: 2021 Initial Registration

HighGround, Inc. (602) 528-3684

830 North Fourth Avenue Phoenix, Arizona, 85003

List of CEO, All Officers and Employees Who Lobby and their positions with the organization.

Name	Position	Email Address
J. Charles Coughlin	President	Coughlin@azhighground.com
Doug Cole	Chief Operating Officer	DCole@azhighground.com
Scott A Smith	Senior Vice President	SSmith@azhighground.com
Patrick G Barrett	Account Executive	pbarrett@azhighground.com
Jessica Blazina	Account Executive	jblazina@azhighground.com

List of Persons By Whom This Lobbyist Is Compensated to Lobby and On Whose Behalf Lobbying is Performed

Name	Client/Business Name	Street Address	Email Address
Kristi Miller	Accenture	101 N. First Avenue, Suite 800 Phoenix, AZ, 85003	kristi.d.miller@accenture. com
Doris Vaught	Lifewell Behavioral Wellness	202 E Earll Drive Suite 200 Phoenix , AZ, 85012	dvaught@lifewell.us
Michele Galper	ServiceNow, Inc.	2225 Lawson Lane Santa Clara, AZ, 95054	legal- lobbying@servicenow.co m
Ken Adami	Conduent Inc.	750 First Street, N.E. Suite 1020 Washington , DC, 2003	Ken.Adami@conduent.c om
Ryan Hurley	Copper State Farms	5090 n. 40th Street Phoenix, AZ, 85018	ryanh@copperstatefarms .com

By checking this box and typing my name below, the undersigned does hereby certify under penalty of perjury that: (1) I am submitting this lobbying registration form on behalf of the entity named on form; (2) I am duly authorized to submit the names of the individual lobbyist(s) named in this registration on behalf of the entity; (3) all of the information provided in the lobbying registration form filed on behalf of and authorized by the entity is true and correct to the best of my knowledge; and (4) by typing my name below I acknowledge that such action constitutes the legal equivalent of my signature and by typing my name I hereby waive any requirement that this form be notarized in order to be legally enforceable.

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TYPED NAME: Jeffrey J. Kros EMAIL: jkros@azhighground.com