



Annual Lobbyist Registration for Individuals

Submitted: 1/9/2026 12:11 PM

Year: 2026

Initial Registration

Law offices of Garry Hays
(602) 308-0579

2198 e camelback rd #230
phoenix, AZ, 85016

List of CEO, All Officers and Employees Who Lobby and their positions with the organization.

Name	Position	Email Address
Garry Hays	lawyer	ghays@lawgdh.com

List of Persons By Whom This Lobbyist Is Compensated to Lobby and On Whose Behalf Lobbying is Performed

Name	Client/Business Name	Street Address	Email Address
Josh Tracy	Ryan Companies	3900 E Camelback rd Suite 100 Phoenix, AZ, 85016	josh.tracy@ryancompanies.com

By checking this box and typing my name below, the undersigned does hereby certify under penalty of perjury that: (1) all of the information provided in the lobbying registration form is true and correct to the best of my knowledge; (2) I am an individual registering as a lobbyist or that I authorized the person completing this registration form to act and file this form on my behalf; and (3) by typing my name below I acknowledge that such action constitutes the legal equivalent of my signature and by typing my name I hereby waive any requirement that this form be notarized in order to be legally enforceable.

TYPED NAME: garry hays

EMAIL: ghays@lawgdh.com